



Group Benefits Summary

- 401K Program – 50% Employer Match after 1 year of employment
- Paid Time Off (PTO) - Concord begins granting PTO from first day of work.
- Holidays – 7 paid holidays begin immediately upon employment
- Medical - Three Medical Options Provided by United Healthcare
- Dental - Company provided benefit for employee (family coverage available)
- Prescription Drug Plan/ Mail Order - 90 day supply for two and one half (2 1/2) co-pays
- Vision - One basic eye exam every other year for self and covered dependents
- Health Reimbursement Arrangement (HRA) - Reimbursement for co-insurance and deductibles
- Life & Accidental Death & Dismemberment - Company provided benefit
- Employee Assistance Program - Company provided benefit
- Supplemental Life - Additional life insurance available for employee, their spouse and children
- Short Term Disability - Employee paid benefit available to all eligible employees
- Long Term Disability - Company provided benefit
- Flexible Spending Accounts - Set aside pre-tax dollars to cover out-of-pocket expenses for health care expenses and dependant care expenses

Additional Benefits Include:

- Tobacco Cessation Program
- Legal Insurance
- Degree Reimbursement Program
- Housing Discounts
- Paid Bereavement and Jury Duty Leave
- Apparel/Uniform Program
- Paid Time for Community Service